



# UNLOCK THE POTENTIAL OF TOMORROW'S WORKFORCE



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ALL ABOUT THE  
BENEFITS**

## BENEFITS OF APPRENTICESHIPS TO EMPLOYERS

- Recruit the trainable workers you want to develop a highly-skilled workforce
- Improve productivity and your bottom line
- Ensure workers develop the right skills that your company needs
- Increase worker retention and lower turnover costs

### HOW IT WORKS

Work-based, on-the-job learning is combined with relevant technical education in the classroom. Students graduate with a high school diploma, college credits and national industry credentials.



#### SUMMER

Students between 11th & 12th grade begin on-the-job learning, working 8-hr days onsite.



#### SCHOOL YEAR

Senior students work on-site 4-hrs. a day onsite while attending a 1/2-day at school.



#### AFTER GRADUATION

Students continue apprenticeship training until all training hours and standards are met.

### REQUIREMENTS TO PARTICIPATE

High School Registered Apprenticeship programs are hosted by area high schools in partnership with local businesses. Businesses provide:

- On-the-job training.
- Paid work-based learning opportunities.
- Training for students in both technical and behavioral competencies outlined in the program standards.
- A mentor that works with the student throughout the process.
- Student performance feedback to the school.